

OFLC's Ministry Site Profile (MSP) At-A-Glance

Summary Description: Our Father's is a welcoming, grace-filled church in the small community of Rockford. *Living Christ's love, we invite all to worship, learn, disciple and serve.* Our Father's is blessed with an abundance of people who possess gifts, creativity, imagination and passion for ministry. We consider our people and our connections with other local churches and non-profits to be our most valuable assets. Our church is open to considering either a full-time senior pastor, or a team of part-time spiritual leadership (co-pastors or senior/associate model). Selections will be made based upon available candidates and whom God is calling to our church family.

Leader we seek:

- Minister of Word and Sacrament
- Senior Pastor OR Co-Pastors OR Senior/Associate Model
- 4-15 years of experience

Top 5 ministry tasks for our incoming Pastor:

- Building a sense of community
- Pastoral care & visitation
- Preaching/worship
- Children's ministry
- Christian education

Top 5 essential gifts in our new Pastor:

- Help people develop their spiritual life
- Be an effective communicator
- Be able to share leadership and work in a team
- Provide care and nurture
- Be effective in working with youth

Top 5 gifts preferred in our new Pastor:

- Be creative and innovative about their tasks
- Bring joy and good humor to relationships
- Be an effective Administrator
- Be skilled in planning and leading programs
- Deal effectively with conflict

Primary areas of activity/focus for our new Pastor in the first year of their ministry:

- Connect with our community through preaching
- Build relationships with key church and community stakeholders
- Assess our youth education gap
- Review and enhance foundational administrative processes
- Participate and engage in facility planning
- Aligned with our collective energies in this season: Food ministry, youth ministry, new building project

Adjectives/key attributes to look for in our new Pastor, according to the MSP:

Entrepreneurial	Inclusive	Grace-filled	Nurturing
Worshipful	Youth-focused	Organized	Builder
Relational	Open-minded	Christ-centered	Communicator