

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
December 7, 2021

Attendees: Aaron, Pam, Shannon, Amy, Amy, Tiffany, Chandler, Dan, Rick, Brian – Virtual
Diane

Devotion & Prayer – Pam

Internal Ministries:

1. Crow River Christmas
 - a. Debrief for lessons learned
 - i. Music was appreciated
 - ii. Maybe more kid centric gifts to bid on
 - iii. Possible outside activities weather dependent
 - iv. Prepackaged cookies were a good idea
 - v. Lefsa was discussed to be provided
 - vi. Timewise was good and energy was high
 - vii. Live Reindeer would be fun
 - b. Decision for allocation of funds raised
2. EST \$3000 raised - Suggestion on where to put the money
 - a. Ideas to be brought to the annual meeting; finalized at our next meeting
3. NourishingHope Budget Proposal
 - a. Vote taken to approve 2022 budget for NH and for OFLC to fold Brittney's salary into the church budget

Administrative/Personnel:

- Pastoral update (attached)
- Items for decision:
 - a. Wage raise for Melissa included in the CY22 budget
 - b. Annual Meeting preparations – for 3rd Tuesday in Dec meeting
 - i. December 21st work session topic: 2022 budget and annual meeting planning
 - c. Surgery on Dec 28th for right hip. Will need coverage for worship on Jan 2nd (Tami) and 9th (Kevin Reed)
 - d. Formal formation of a Building planning committee, 50th anniversary committee, and capital campaign committee – Meetings to begin in January

Finance:

- Treasurer update
 - a. Give to the Max donations will come through starting next month
 - i. Complaint raised that a fee was charged to use the site – possible to find a different site or method?
 - b. Financially we are looking to break-even for 2021
 - c. Audit underway to determine where we are at with the dedicated funds

Other:

- COVID protocol updates for the congregation
 - a. No changes at this time
- Cleaning services – Katelyn
 - a. \$26/hour for 4 hours per week (current fee is \$29/hour)
 - b. Possibility of varying tasks each week
 - i. Vote passed to move forward
- Thriving Congregations Opportunity
 - a. Sessions in Jan and Feb – Director of Evangelical Missions – Each congregation will have one – For congregations who are in transition 7:30-9:00 – Online sessions – 4 total sessions
 - b. Looking for 3-5 people to volunteer to join (Tiffany/Pam/Brian) interested
 - c. Suggestion to add information to the Friday Faith feed
- Rockford/Greenfield Community Expo – 4/9/2022 from 9am-12pm (Chandler to send to NH for their information)
 - a. Vendor booths are \$60 from now until Jan. 20th, \$80 Jan. 21st-Feb. 20th, \$100 Feb. 21st-March 11th.
 - b. Any registrations after March 11th will not be able to get the curtains for a booth, just a table (due to the booth vendor needing final numbers by March 11th.)
 - c. We are also offering a \$30 fee for non-profit groups that want a skirted table but no booth.
- Redeemer Lutheran Christmas Store
 - a. Located in the Harrison neighborhood of North Minneapolis
 - b. Last year's Christmas Store shifted from being an in-person experience to a gift basket sharing that was a blessing to ~40 families in North Minneapolis during a stressful season of the pandemic.
 - c. Similarly, this year's Christmas Store will have safety protocols in place to avoid a large in-person gathering and will be held on December 11. We again want to provide Christmas baskets for families. Baskets will include items such as:
 - i. Prepaid gift cards to go shop for gifts as a family (Visa, Target, and/or Walmart) -- donated by Partners
 - ii. Family Activity kits to do at home (created by RCFL high school interns, supplies purchased through Thrivent Action teams)
 - d. REQUESTED DONATION DETAILS:
 - i. gift cards (especially VISA, TARGET, WALMART) increments of \$25 for easy distribution based on family size
 - ii. estimated 40-50 families will register based on past years attendances and outreach to neighbors
 - iii. We are asking partners to gather and hold on to the prepaid gift cards until December 8th or 9th, where someone from the planning team can meet at the church for drop-off/pick-up

Devotion Schedule:

December – Pam

2022

January – Dan

February – Aaron

March – Rick

April – Chandler

May – Tiffany

June – Amy J

July – Amy K

August – Shannon

September – Brian

October – Diane

November – Pam

December – Aaron

Upcoming council meeting schedule:

Dec 7, 2021 07:00 PM

Jan 4, 2022 07:00 PM

Feb 1, 2022 07:00 PM

Mar 1, 2022 07:00 PM

Apr 5, 2022 07:00 PM

May 3, 2022 07:00 PM

Jun 7, 2022 07:00 PM

Jul 5, 2022 07:00 PM

Aug 2, 2022 07:00 PM

Sep 6, 2022 07:00 PM

Oct 4, 2022 07:00 PM

Nov 1, 2022 07:00 PM

Dec 6, 2022 07:00 PM

Upcoming working session meeting schedule:

Dec 21, 2021 07:00 PM

Jan 18, 2022 07:00 PM

Feb 15, 2022 07:00 PM

Mar 15, 2022 07:00 PM

Apr 19, 2022 07:00 PM

May 17, 2022 07:00 PM

Jun 21, 2022 07:00 PM

Jul 19, 2022 07:00 PM

Aug 16, 2022 07:00 PM

Sep 20, 2022 07:00 PM

Oct 18, 2022 07:00 PM

Nov 15, 2022 07:00 PM

Dec 20, 2022 07:00 PM