

Our Father's Lutheran Church  
Agenda for Leadership Team Meeting  
December 6, 2022

Attendees – Erin, Wendy, Brian, Tiffany, Chandler, Shannon, Dan, Amy, Pam, Aaron, Pam, Jodi

**Devotion & Prayer – Pastor Aaron**

**Internal Ministries:**

- Feedback on Crow River Christmas event – Est \$5600 raised
  - Cookie Walk – Do we go back to the old style?
    - i. Discussion around moving the cookies to the front of the building closer to the action
    - ii. Possible need for credit cards-QR Code is an option-Paypal-Venmo
  - Kitchen
    - i. More help needed
    - ii. Decaf Coffee
    - iii. Stop breakfast after 11 – light traffic after
  - Discussion around not having vendors at the church – better fit at the community center
  - More volunteers needed for Friday and cleanup
- Council leadership transition plan
  - Need to fill
    - i. Treasurer
      1. Will be a very tough position to fill – very specialized and is a lot of work
      2. Aaron suggested the possibility of increasing the budget to cover the bookkeeping duties and separate the specific treasury duties
    - ii. One at large council member
      1. Lauren Johnson – Tiffany Distad brought this name forward

**Administrative/Personnel:**

- Pastoral update
  - See attached
  - Items for consideration
    - i. Review and confirmation of voting members for annual meeting (list attached)
      1. Would like a review of the roster before the annual meeting
    - ii. January Discussion forums in advance of the Annual Meeting
      1. 3 separate conversations hosted by Aaron on where moneys can be channeled – everyone welcome to attend
    - iii. Consideration and approval of vacation in December (12/26-1/1)
      1. Approved by council and Aaron has arranged a fill in pastor

**Finance:**

- Treasurer update
  - Contributions 34 K to General fund which included the 22K raised from Give to the MAX
  - Mission investment fund– both short and long term investments with the ability to pull money as needed – 4 total options
    - i. Fixed and adjustable rate – also have programs that allow for check writing – tabling conversations on a go forward plan
  - Amy provided an initial OFLC 2023 budget for review – plan to discuss further at next working session

**Other:**

- Wendy – 2023 Meeting Schedule
  - a. Proposal to move meetings to Wednesdays 2023 - February
- Constitution Update
  - a. November the final copy was sent – found out last evening more work was needed - trying to get an executed copy back by the annual meeting so final vote can be taken

**Moving to January Meeting:**

- Space Requests – updated recommendations (attached)
- Youth and Family Safety / Background Checks – Policy Updates

**Devotion Schedule:**

January – Pam

**Upcoming council meeting schedule:**

Jan 3, 2023 07:00 PM

**Upcoming working session meeting schedule:**

Dec 20, 2022 07:00 PM – Topic: 2023 Budget and Annual Meeting Prep

Jan 17, 2023 07:00 PM – Topic: Finalizing 2023 Budget and Annual Meeting Prep