

DATE: Nov 30, 2020

OFCLC Leadership Meeting Minutes

TOPIC	FACILITATOR	NOTES	FOLLOW UP / TASKS
Devotion and Prayer	Rick	Romans 1:8 Prayer	
Administrative/ Personnel	Rick	Pastoral update – <ul style="list-style-type: none"> • Discussed and accepted as presented. Council will take action on items suggested by Pastor Aaron • Gift for Kim/Melissa/Tammy: Council decision. Look into gift card, consider an appropriate level/amount. \$150 for each, split between the Council. Rick will purchase. Members work with Rick to reimburse - \$45 each 	
		Personnel committee – no update	
		Constitution team – Gail presented proposed changes to Constitution and By-laws. Discussion by Council identified; there are multiple needs right now, and that it is in the best interest of the congregation to examine by-laws and constitution further and have congregation vote on proposed bylaws at a later date. Agreed to work towards a March/April deadline to finalize draft bylaws for congregational review and vote	
Finance	Diane M	Treasurer update – <ul style="list-style-type: none"> • Amy Krcil reported that she and Diane M completed their turnover of responsibilities. Amy is finalizing getting name on accounts and take stock of files, records, etc. As Amy gets more settled, she will get financial reports to the Council. Council will need to assist Amy in determining what reports need to be created. Amy is willing to serve the full 2-year term as Treasurer • Exec will meet to set budget for next year. Rick reported the Exec team will meet next Tuesday, Dec. 8 to discuss and draft a proposed budget for 2021. Exec Team will meet in person at church Tuesday, Dec 8, 7pm. 	
Outreach Ministries		Nourishing Hope <ul style="list-style-type: none"> • Overall, everything is going well. Pr. Aaron advised Council may wish to be regularly informed about Nourishing Hope for transparency and for further consideration for long-term visioning, etc. Pr. Aaron suggested receiving regular report. Council designated Diane Dorrell to work with NH Leaders to develop a regular report going forward. Others <ul style="list-style-type: none"> • MOPS – Pr. Aaron reported he met with MOPS concerning resuming meeting. Council discussed, and based on current restrictions due to COVID will table a decision until Covid situation changes 	

Internal Ministries	<p>Worship</p> <ul style="list-style-type: none"> • In person on Sundays, Zoom on Wednesdays • Most technology kinds have been resolved • Sunday worship posted on website for people to view at later date • Wayne O is self-isolating due to family situation and there may be a need for extra tech support on Sundays • Christmas – Pr. Aaron reported there has been good initial response and he is holding a Zoom planning call on Thursday Dec. 3rd. Council invited to solicit more volunteers as details are finalized 	
	<p>New Member</p> <ul style="list-style-type: none"> • Rick highlighted upcoming vote – people who are attending worship, but not formal members. • Discussion of a formal process for new members. Council agreed it should have focus in 2021 	
Other Discussion	<p>Building and Grounds</p> <ul style="list-style-type: none"> • Plan updated to allow groups meeting socially in of 10 in education wing and fellowship hall. Excludes Sunday School and worship, which are religious gatherings and operate under lower restrictions according to the MN Governor’s Executive Order • Outside groups are encouraged to meet virtually, but allowed to meet in person provided they are under the 10 person limit • John Gilb asked to set up contract with MN Services or another contractor for regular cleaning/sanitation (weekly). Congregation and groups also doing self-cleaning to ensure safe place. 	
	<p>January Congregational meeting:</p> <ul style="list-style-type: none"> • Contact ministry leads/groups for annual reports. Reports go to Melissa to prepare and sent to printers. Pr. Aaron to have Melissa send out email to reach out to ministry leads for summaries. • Exec committee openings – still need to identify nominees for follow positions President Vice President Secretary Treasurer – Amy Krcil has agreed to fill Council openings • Date: Jan 31, 2021 after worship <p>Other</p> <ul style="list-style-type: none"> • Diane Dorrel reported on Christmas tree sponsored by congregation at Crow River Christmas 	All Council
Upcoming Meetings	<p>Exec team meeting – Dec 15th</p> <p>Council meeting – Jan 5</p>	

Devotion Schedule		January - Anthony	
Prayer			