

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
November 2, 2021

Attendees: Diane, Shannon, Pam, Dan, Amy, Rick, Aaron, Brian

Devotion & Prayer – Shannon

Internal Ministries:

1. Trunk or Treat – Resounding YES vote from the council for next year – Need to plan earlier next year – Both in timing and planning
 - a. Debrief for lessons learned POSITIVE
 - i. Stones that Brittney provided where well received
 - ii. Attendance was better than expected
 - iii. Band was awesome – maybe too loud – band location might need to change
 1. Determination needs to be made on what to pay the band; foundation gave money to cover the cost. \$1000 will be paid to the band and remainder will be returned back to the foundation
 - a. Vote taken and approved
 - iv. Simple worked well
 - v. Youth were very involved kids at the event
 - vi. Food truck was very well received
 - b. Debrief for lessons learned NEGATIVE
 - i. Maybe add hot chocolate booth/popcorn machine
 - ii. Our Fathers booth might be an option
 - iii. Try to add more trunks for next year
 - c. Big thanks to Amy for pulling this together!!

Administrative/Personnel:

- Pastoral update (attached)
- Items for decision:
 - a. Staff Paid Time Off Plan in December. Please see attached proposal at the end of this report.

Finance:

- Treasurer update
 1. Initial forecast shows we are currently looking at a \$20k shortfall per the budget
 - a. Rick pointed out we typically do not spend to budget
 - b. If we take out the \$20k for the roof we are fairly close to flat
 - i. General operating campaign might be needed in 2022
 - ii. Give to the max is going on – Amy/Aaron working on some communications out to the congregation
 - c. Mortgage taken care of with BankWest – Nothing to report

Other:

- COVID protocol updates for the congregation
 - a. Any changes recommended or maintain current expectations until December
 - i. Discussion had to reimplement an offering plate during service
 - 1. No decision on what this looks like and will explore options – likely start with offering plates at the end of the aisles and Aaron will make an announcement
 - ii. Communion change to happen this week
 - iii. Signage change for mask policy
- Finalize OFLC Employee Handbook
 - a. Propose removal of Personnel Committee and replace with OFLC Council. Further steps, if needed, would reference to the OFLC Constitution.
 - i. Vote taken and handbook approved
- Decision needed to allow Riverworks Volunteer Appreciation Event at OFLC on January 22nd, 9-11am.
 - a. Fellowship hall and kitchen need for 80-100 people
 - b. Request they bring in the food and are responsible for all cleanup include sanitizing
 - c. Disposables are required
- Approval to add representatives from Light of Christ Lutheran, Delano; St. Thomas the Apostle, Corcoran; and Alleluia Lutheran, St. Michael to the NourishingHOPE Committee.
 - a. Looking to give these locations a voice on the NH committee – this is an expanded ministry and we should present the option
- Chandler to have a call with Mike and Sandy to review NH budget later this week
 - a. Still some confusion on the compensation support for coordinator outreach position
 - i. Aaron and Chandler to talk offline
- Planning for Crow River Christmas – DECEMBER 4th
 - a. Title: Our Father's Lutheran Church Christmas Market, 10am-1pm
 - b. Description: Join OFLC this year for this pandemic-modified event! There will be a silent auction, food, games, and more for this German-inspired event to kick off the season.
 - i. Need items for silent auction – Friday Faith feed announcement
 - ii. Food is also an option for sale items
 - iii. Could recreate activities similar to what we did for the trunk or treat event
 - iv. Shannon to head up silent auction and games – Pam will coordinate food
 - v. Pam to schedule a planning meeting in two weeks 16th at 7 PM

Devotion Schedule:

December – Pam

Upcoming council meeting schedule:

Dec 7, 2021 07:00 PM

Upcoming working session meeting schedule:

Nov 16, 2021 07:00 PM

Dec 21, 2021 07:00 PM