

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
October 4, 2022

Pam, Amy K, Dan, Shannon, Amy J, Brian, Wendy, Aaron, Tiffany, Chandler

Devotion & Prayer – Pam

Internal Ministries:

- Council leadership transition plan
 - a. Decisions from existing council members eligible for another term
 - i. Chandler – Secretary second term
 - ii. Amy K – Step back
 - iii. Amy J - TBD
 - iv. Tiffany – Step back
 - v. Brian – Step back
 - vi. Shannon - TBD
 - vii. Dan – Commit to a year
- Update on scheduling a meeting with NourishingHOPE
 - a. Pam working with Mike Dickman to schedule
 - b. Meeting purpose to discuss meet the NH team – introductions and align on overall combined long term visions – working to deepen the relationships
 - i. Tuesday Oct 25 @ 7:00 proposed
- Space Requests
 - a. How should staff handle questions about space availability and cost to rent?
 - b. Agree the form is a good topic for the Oct 18th workshop – deeper discussion needed
 - c. Intent is for Melissa to be a part of the meeting
- Youth and Family Safety/Background Checks – Policy Updates
 - a. Separate meeting and review to be scheduled – trying to align on a template

Administrative/Personnel:

- Pastoral update
 - a. See attached
 - b. Items for council consideration
 - i. Melissa – accepted a long term substitute position (Mid Oct – Late Jan)
 1. Recommendation is to retain employment – understanding her time here will be shuffled a little
 - ii. Five Council members who are willing to contact the proposed confirmands
 1. Gwen Distad - Chandler
 2. Evelyn Engebretson - Wendy
 3. Robbie Begin - Dan
 4. Max Edwards - Brian
 5. Peyton Doboszenski - Pam

Finance:

- Treasurer update
 - a. Bank Documents to be signed by Wendy/Chandler/Pam
 - b. Pam is looking into options for a possible future endowment fund
 - c. Possibility for a need for another “Give to the Max” day
 - i. Need to find new ways to have the giving conversation with our congregation – history shows if we stay this course, we will continue to be right on the budget line with very little growth

Other:

- Updates on upcoming events
 - a. October 15th - Fall Festival/Trunk or Treat
 - i. Short on volunteers for games – please contact Brittni if you are willing to help
 - ii. Could use more “trunks” – never too many – all are welcome
 - b. December 3rd - Crow River Christmas
 - i. Amy to sign up for a tree
 - ii. Reaching out to the fire department for the supplies – estimating 300 people
- Constitution Update (attached)
 - a. Submitted to Synod – 2022 version was to be used – Updates made and resubmitted
- Building lights
 - a. John reached out to discuss lighting – timers have been set and proper switches have been identified
- Parking Lot
 - a. Chandler and Brian to look at options – Checking school board minutes and John to see

Devotion Schedule:

November – Erin
December – Aaron
January –

Upcoming council meeting schedule:

Nov 1, 2022 07:00 PM
Dec 6, 2022 07:00 PM
Jan 3, 2023 07:00 PM

Upcoming working session meeting schedule:

Oct 18, 2022 07:00 PM
Nov 15, 2022 07:00 PM – Topic: Crow River Christmas
Dec 20, 2022 07:00 PM – Topic: 2023 Budget and Annual Meeting Prep
Jan 17, 2023 07:00 PM – Topic: Finalizing 2023 Budget and Annual Meeting Prep