

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
October 5, 2021

Attendees: Shannon, Aaron, Brian, Dan, Diane, Amy, Rick, Amy, Chandler, Tiffany, Amy

Devotion & Prayer – Brian

Internal Ministries:

1. Guest Speakers Part 2 – “OFLC Comeback”
 - a. Amy Blake Field
 - i. Engagement Plan shared for Q4
 1. Connections Campaign – Oct 17-30 – Invite a friend of family
 2. Fall Festival – Oct 30th 1-4 PM with Trunk or Treat/Scouts
 - a. Possible donations from AppleJacks or LuceLine Orchard
 3. Fellowship Breakfast 2x/month – Amy to reach out to Kathy Lunderby
 4. Faith matters testimonials – encourage people to share feelings
 5. Give to the Max Day fundraiser – Nov 18th – 24 Hour marathon - \$4000 in matching funds have already been secured
 6. Movie Night – Nov 12th – Brian to assist – Date may change
 7. Winter Pen Pals-Nov 28-April 10-Maybe start after the holidays
 8. Cookie Walk replacement – more discussion needed

Administrative/Personnel:

- Pastoral update (attached)
- Items for decision:
 - a. Initiative for each Council Member to meet with Brittini Bronczyk in October as part of onboarding
 - b. Participation in Rockford Business Expo October 30th
 - i. Delayed to the Spring 2022
 - c. Approval of vacation October 22-24th to attend my 20th college reunion
 - i. Vote taken and vacation approved
 - ii. Pastor Aaron to find pastoral care
 - d. Proposal: Motion to approve the following
 1. Authorization to cover 100% of produce costs for the remainder of 2021
 2. Authorization for NH leadership make purchases under the following guidelines:
 - a. Asset costs (produce, materials, supplies): Up to \$500/month
 - b. Purchase of assets, \$500 per asset
 - ii. Anything above these guidelines would require Council approval
 - iii. This assumes all funds would be spent out of the NourishingHOPE designated fund/account
 1. Vote taken and all suggestions above were approved
 2. Second vote passed to formalize NH as a standing committee – Amendment to the constitution will be needed and congregational vote will be needed

Finance:

- Treasurer update
 - a. Mortgage paperwork is ready to be signed – Rick, Pam, Amy, Chandler will need to sign off by Oct 15th @ WestBank
 - b. NH financials have been integrated into OFLC
 - c. Brittney onboarded into our payroll system

Other:

- COVID protocol updates for the congregation
 - a. Any changes recommended or maintain current expectations until November?
 - i. Maintain current status
- Finalize OFLC Employee Handbook
 - a. Propose removal of Personnel Committee and replace with OFLC Council. Further steps, if needed, would reference to the OFLC Constitution.
- Cub Scout request – Trunk or Treat 10/30 from 1pm-4pm
 - a. Would like to arrange for an inflatable archery station
 - b. Possibility of a medallion hunt or pumpkin contest
- Sponsoring a Montrose Community Meal – additional information
 - a. We have been averaging around 100 people served each month, and the meals are being served in Montrose to Montrose community members as well as our surrounding towns. I know for certain we've had some individuals from Rockford and Greenfield attend. Our hope is to build relationships with one another while eating a good meal and enjoying crafts (both for kids and adults)!
 - b. We so appreciate you praying for our meals and are grateful for ANY financial donation you can contribute.
 - c. On average, we have been running around \$200 for the food for a community meal and \$100 for crafts. That being said for food alone \$200 would be considered a full meal sponsorship, \$100 for a half sponsorship, or \$50 for a quarter sponsorship. Each month we have a sign dedicated to show our gratitude for our sponsor of that meal.
 - d. That being said if you are interested in making any type of monetary donation checks can be made out to Grace Place and sent in that direction. If you have further questions on this, I'd be happy to assist you. Also, your council and anyone else who would like to attend one of our community meals are welcome to visit anytime. We serve meals the 3rd sun of each month from 5-7pm at the Montrose Community Center with our next one being served Thurs Oct 21.
 - i. Council consensus is that we would prefer to donate from the dedicated funds; Pam to send the check out this week

Devotion Schedule:

November – Shannon
December – Pam

Upcoming council meeting schedule:

Nov 2, 2021 07:00 PM
Dec 7, 2021 07:00 PM

Upcoming working session meeting schedule:

Oct 19, 2021 07:00 PM
Nov 16, 2021 07:00 PM
Dec 21, 2021 07:00 PM