

Our Father's Lutheran Church  
Agenda for Leadership Team Meeting  
September 6, 2022

Attendees: In Person - Pam, Brian, Chandler, Tiffany, Amy K, Jodi, Wendy  
Online – Dan, Amy, Shannon

**Devotion & Prayer – Brian**

**Internal Ministries:**

- Feedback on 50<sup>th</sup> Anniversary Picnic
  - a. Very positive feedback-food ordered for 175 with around 155 to 160 served – had around 20 people RSVP who did not show
- Review Proposed Updated OFLC Constitution
  - a. Copy attached
    - i. Recommendation brought up to increase council spending limits to \$25,000 from \$20,000 without congregational vote.
    - ii. Vote taken to send on for approval
- Fall Education – volunteers for Sunday School/E&C
  - a. Pastor Aaron sent out emails requesting volunteers – More people are always needed
  - b. Reach out to Aaron, Tiffany D, or Lindsey B if you have interest

**Administrative/Personnel:**

- Pastoral update
  - a. See attached
  - b. Items for council consideration
    - i. Shift worship time to 9:30 AM this fall
      1. Tabling discussion until next month to get better context on the reason for the ask.
    - ii. Joint discussion meeting with Nourishing Hope committee to discuss way ahead with NH. Targeting dates in October. Initial discussion is Tuesdays and Thursday work best. Trying to avoid MEA week on the week of the 17<sup>th</sup>
    - iii. Start budgeting process in October-November
      1. Amy looking for assistance by getting templates filled out from worship, music, office, buildings/grounds, education, pastoral expenses
      2. Request brought forward to request input from the congregation during the listening session on the 18<sup>th</sup>
    - iv. Council leadership transition plan – Looking for current members to decide if they wish to continue in their role. If not suggested these members come back next with a few names in mind  
Potential 2023 Council will be:
      1. Wendy G – President
      2. Vice President – vacant
      3. Secretary – vacant
      4. Treasurer – vacant
      5. Jody B – at large
      6. Erin S – at large

7. If constitution revision is approved, would only need to fill 2 additional at-large positions (PLUS 3 officer positions)
8. If not approved, then Council needs to fill 5 additional at-large positions (AND 3 officer positions)

**Finance:**

- Treasurer update
  - a. Pancake Feed netted estimated 175 served with \$905 in revenues
    - i. Requested a need for more sausage and eggs next year
  - b. ERC fund receipt
    - i. Employer Retention Credit Program – Filed for in April
  - c. Budget Update
    - i. General Fund - Budget \$15,000 - \$21,598 collected
    - ii. Restricted Fund - Budget \$3,300 - \$3,636 collected
  - d. BankWest
    - i. Secretary signature needed – Deliver to Tonya – Amy to send contact information to Chandler for completion
  - e. Summary requested from Amy for the listening session on the 18<sup>th</sup>

**Other:**

- COVID protocol updates for the congregation
  - a. Maintain current expectations until October
- October 15<sup>th</sup> - Fall Festival / Trunk or Treat
  - a. Planning is on track – always a need for more trunks
- December 3<sup>rd</sup> - Crow River Christmas
  - a. Recommendation by Pam to make Lefsa this year – Looking for volunteers
- Scout BSA Charter Update
  - a. All Scout groups need a chartering organization – OFLC has been this charter in the past
  - b. Pastor Aaron has completed the paperwork to become the Executor of the charter which follows past pastoral involvement

**Devotion Schedule:**

October – Erin  
November – Pam  
December – Aaron

**Upcoming council meeting schedule:**

Oct 4, 2022 07:00 PM  
Nov 1, 2022 07:00 PM  
Dec 6, 2022 07:00 PM

**Upcoming working session meeting schedule:**

Sep 20, 2022 07:00 PM  
Oct 18, 2022 07:00 PM  
Nov 15, 2022 07:00 PM  
Dec 20, 2022 07:00 PM