

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
September 7, 2021

Attendees: Pam, Brian, Shannon, Diane, Rick, Tiffany, Amy K, Amy J, Dan

Devotion & Prayer – Chandler

Internal Ministries:

1. Guest Speakers Part 2 – “OFLC Comeback”
 - a. Amy Blake Field & Sherry Meola – Moved to next meeting

Administrative/Personnel:

1. Pastoral update (attached)
 - Kevin Reed to handle services next week
2. NH Sept 13th
 - Melissa has been asked to be onsite for the food drop
 - Scale has been moved out of the office so it will be ready to go
 - Diane to reach out to Julie to make sure we have this covered/Dan will also be in attendance
3. Possible issue with Breeze – Some people were notified and some were not – Ask that Aaron look at this for possible resolution

Finance:

4. Treasurer update
 - Building mortgage and congregational meeting date/finalization
 - i. PROPOSAL reviewed outlining options between BankWest Vs Mission Investment Fund – Vote to proceed with BankWest
 1. Letter to congregation must be sent and it must be posted in the next two bulletins
 2. Pam to make announcement at church next week and will draft a letter to be sent to Melissa for mailing – Needs to be out next week
 - Air conditioning donation
 - i. Congregational vote will be needed as well; distribution is over \$20K per the bylaws
 - ii. Congregational vote scheduled for Sept 26; online voting is going to be an option
 - Revisit ideas for support for Sarah Dahl
 - i. Discovered an inability to pay out funds from the seminary scholarship; in the bylaws an application must be completed. Payment of \$700 has been distributed

Other:

1. Coordinator for Community Outreach position – Tiffany Update
 - a. Candidates have been narrowed down to two candidates from a pool of 6 total
 - i. Candidate “A” is very qualified and has experience in this type of role but is asking for more than had originally been posted
 - ii. Candidate “B” is less qualified but will be in the range. This candidate is local and is known by several people on the board. Has kids in the Rockford schools and is hoping to work this job around drop off and pickup of kids
 1. Much discussion reviewing the two; vote taken to extend an offer to candidate “B”; Amy to see where we could possibly go for hourly wage and Tiffany to extend the offer
2. COVID protocol updates
 - a. Current CDC guidelines is to wear masks indoors
 - b. Recommendation is for “parents” choice during worship for children to wear a mask

- c. Teachers and church staff will be required to be masked
- d. Masks are recommended for all adults regardless of vaccination status
- 3. RiverWorks Golden Neighbor's Lunch Club
 - a. Decision to advertise this within our church but we have limited capacity to provide volunteers
- 4. Long-term back-up needed for streaming our services
 - a. Brief discussion on the technology quote Brian presented at prior meetings – low estimate is \$46,517 for everything including ZOOM
 - i. Possible fund raising and grant writing is going to be needed
 - b. Opportunity for new volunteers to run the soundboard to help with consistency – short term solution – issues with sound for online viewers
 - c. Slated for discussion at January meeting
- 5. Fee and usage update
 - a. Addendum to waive the fees if a donation is given for equal value
- 6. Disposable vs dishware (church groups)
 - a. Recommendation is if disposable products are used they should be recyclable and environmentally friendly

Hold for October:

- 1) Updates for proposed OFLC Employee Handbook

Devotion Schedule:

October – Brian

November – Shannon

December – Pam

Upcoming council meeting schedule:

Oct 5, 2021 07:00 PM

Nov 2, 2021 07:00 PM

Dec 7, 2021 07:00 PM

Upcoming working session meeting schedule:

Sep 21, 2021 07:00 PM

Oct 19, 2021 07:00 PM

Nov 16, 2021 07:00 PM

Dec 21, 2021 07:00 PM