

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
July 6, 2021

Attendees: Rick, Aaron, Diane, Chandler, Tiffany, Brian, Amy K, Pam, Dan

Devotion & Prayer – Rick

Internal Ministries:

- Rockford River Days
 - Becky Miller and Kathy Lunderby are names that were brought to attention as members who might have interest in leading the event
 - Without someone to coordinate we may take a break this year

Administrative/Personnel:

Navy Training Dates:

July 13-19 – Navy training in California

August 23-25 – Navy mental health conference (tentative)

- Pastoral update (attached)
 - a. Items for council decision
 - i. Approve the position description for Coordinator of Community Outreach and form a search committee.
 - Approval voted on to proceed
 - Plan to post internally, job sites, facebook jobs, nextdoor, though synod, word of mouth, and Friday feed
 - Need to focus on what a search committee would look like
 - a. Tiffany volunteered to be part of the search, will be the point person for contact within the congregation
 - ii. Need three names of Council members who would like to serve on a working group to draft a proposal for structure regarding NourishingHOPE and OFLC.
 - Mike Dickman/Gail Swanson/Sandy Ziegler from NH
 - Chandler Drummond/Diane Dorrel/Amy Krcil from Council
 - iii. Requesting vacation for the following dates: August 6-8 and September 4-18. Will miss a total of 3 Sundays – Vacation Approved by Council
 - Would pulpit supply need to be utilized to cover open dates?
 - Kevin covering service on July 18th
 - iv. Kim Hagen volunteering w/NH
 - Discussion had on how to proceed; will be made clear she is welcome to volunteer but will not be needed to fill previous administrative tasks

Finance:

- Treasurer update
 - a. Nourishing Hope budget shared; received from Mike Dickman
 - i. Review of what portion of OFLC operating expenses will be covered by NH
 - ii. Bank accounts have been aligned at Bank West; falling under OFLC general overview
 - b. Review guide one insurance analysis – 23.5% increase for remainder of 2021 into April 2022. Potential options for us to look for other insurance providers discussed.
 - c. 2021 income statement reviewed
 - d. Congregational vote will be needed for future air conditioning project in the south wing and mortgage balloon payment due – looking to have information completed to set a date in September – 14 day congregational prior notice is required

Other:

- Select topic for July 20th working session and determine participants
 - a. Employee handbook will be next topic of discussion
 - i. Aaron to check with synod on examples
- Fees for groups utilizing church space
 - a. Melissa had shared a group that uses the church was not able to meet the payment amount required
 - b. Currently we do not have written documentation on what should be charged and who should be charged
 - i. Donations feel appropriate but questions have come up on who would collect these fees
 - ii. Document should be created on recommendations for donations and where the money should go
- Diane shared Time and Talent list for review by council – asking for input on what should be added or delete from the initial list – traditionally part of the stewardship drive

Devotion Schedule:

August – Amy K
September – Chandler
October – Brian
November – Shannon
December – Pam

Upcoming council meeting schedule:

Aug 3, 2021 07:00 PM
Sep 7, 2021 07:00 PM
Oct 5, 2021 07:00 PM
Nov 2, 2021 07:00 PM
Dec 7, 2021 07:00 PM

Upcoming working session meeting schedule:

Jul 20, 2021 07:00 PM

Aug 17, 2021 07:00 PM

Sep 21, 2021 07:00 PM

Oct 19, 2021 07:00 PM

Nov 16, 2021 07:00 PM

Dec 21, 2021 07:00 PM