

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
June 7, 2022

Devotion & Prayer – Amy J

Attendees

Brian, Pam, Tiffany, Amy, Dan, Erin, Wendy, Amy, Aaron (remote), Chandler, Shannon (remote)

Administrative/Personnel:

- Pastoral update - Attached

Finance:

- Treasurer update
- Banking Changes
 - a. Bank needs to see we are going to remove Donna Felix from Clergy Financial from our paperwork. We have Callie Lage having access to our bank account. Online access for Nourishing Hope and Main church financials – Amy Krcil. Brittini Broyznck and Mike Dickman will have access to the Nourishing Hope account.
- Quickbooks has been purchased by Amy K to help better organize the financials
- Current financials as of this evening show we are ahead of monthly expenditures by about \$300 – continued pressure for increased giving will still be needed
- Amy going to start keeping a closer eye on the mortgage reserve fund – typically we have around 3 months in reserve, but this is slowly draining
- OFLC is due to get a rebate from the “employee retention credit”. Preliminary discussions – this will go to the general fund. Payment should be received anywhere from 3-18 months.
- General fund / ideas for supporting God's ministries at OFLC
 - a. We have a large amount of money in the “Ministry” fund – discussion on if we want to move some of this money into the general fund to help bolster our finances. Further research is needed to understand what steps would need to be taken to make sure if this is allowable and in the best interests of OFLC. This type of transaction is not formally covered in the constitution.
 - b. Future congregational meeting may need to be held to help with transparency and possible historical context – Late June is the earliest we can accomplish this

Furlough Plan:

- Pastor Aaron has offered and council approved June 13 – July 11 furlough as a means to save money – no salary will be paid but medical will still be provided.
- All key meetings (Anniversary, Constitution, Council) will be attended via Zoom
- Pastor Aaron will NOT be available for bible studies
- Council will need to become more involved in supervision of Brittni, Melissa, and Tammy in Aaron absence
- Pastoral care will be available for emergencies only

Other:

- Lighting Project – Aaron has volunteered to update the switches following the change out of the lights – Council is going to ask that the switches be returned and the funds will be put back into the general fund along with the excess proceeds from Crow River Christmas. The bulbs in the back will be changed out.
- 50th Anniversary Celebration Update – Due to the current state of our finances the idea of selling tickets to help offset the costs for food was brought forward. The possibility of the Foundation sponsoring this event will be approached – Brian has agreed to approach
- COVID protocol updates for the congregation
 - a. Maintain current expectations until July
- Congregation requests
 - a. Peel cups or switch to disposable wine cups during communion
 - i. With Pastor Aaron out we will table this until July
 - b. Reinstall pews in sanctuary (rather than back of church and hallway)
 - i. Decision made to move the two pews in the entry to the front of the sanctuary – needs to be done before June 24th
 - c. Clean patio and tables/chairs outside of sanctuary
 - i. Chandler will handle before June 24th
- Pam Hoekstra – OFLC Constitution committee update
 - a. Upcoming Workshops
 - i. June 21, 2022 @ 7pm – OFLC Constitution Revisions Part 3

Devotion Schedule:

July – Amy K
August – Jody
September – Brian
October – Erin
November – Pam
December – Aaron

Upcoming council meeting schedule:

Jul 12, 2022 07:00 PM
Aug 2, 2022 07:00 PM
Sep 6, 2022 07:00 PM
Oct 4, 2022 07:00 PM
Nov 1, 2022 07:00 PM
Dec 6, 2022 07:00 PM

Upcoming working session meeting schedule:

Jun 21, 2022 07:00 PM
Jul 19, 2022 07:00 PM
Aug 16, 2022 07:00 PM
Sep 20, 2022 07:00 PM
Oct 18, 2022 07:00 PM
Nov 15, 2022 07:00 PM
Dec 20, 2022 07:00 PM