

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
January 4, 2022

Attendees: Pam, Chandler, Tiffany, Rick, Diane, Dan, Brian, Aaron, Pam, Shannon, Amy

Devotion & Prayer – Dan

Internal Ministries:

1. John Gilb – Furnace update – 3 units need replacing
 - a. Two quotes have been fielded – High Road quote is \$5,000 less than B&D
 - b. Warranties are virtually the same between both companies
 - c. Rebates of \$1,200 is available through Centerpoint based on the efficiencies of the units
 - d. Timing is up to our discretion – No know backorder concerns – Potential safety concern so we will need to move quickly
 - e. Current High Road quote is \$16,904.75 Minus the \$1200 Rebate– Vote taken to move forward immediately to get this completed ASAP
 - f. Amy to explore payment options – Line of Credit is accessible through Bank West and is planned to be used to pay for this – Interest will be included but we can pay off as needed

Administrative/Personnel:

- Pastoral update (attached)
 - a. Aaron not planning to be at worship this week due to knee surgery; Kevin Reed to fill in for the interim
 - b. Rockford business expo in April; Brittney is requesting info on a booth and possible participation – Potential to be a good opportunity for a combined front for both Our Fathers and Nourishing Hope – Vote passed to explore further and attend

Finance:

- Treasurer update
 - a. 2022 budget planning – Looking to come out close to even for 2021 – Ended up similar to 2020
 - i. Has some surprise income for 2022 -\$5700 Give to the Max/\$3500 Crow River Christmas/\$5000 Insurance
 - b. Discussion around some sort of a visual to help the congregation visualize where their money is going – Determined this may be a way to drive giving and get some movement towards anticipated projects
 - c. Plan is to proceed with current budget for Annual meeting at the end of the month

Other:

- COVID protocol updates for the congregation
 - a. Plan to maintain current expectations until February meeting
- Annual Meeting 1/30/2022

- a. Food Planned and servers will be needed from the council
- b. Tiffany to see about providing daycare services during the meeting for parents with children
- c. Exploring an online option for people to attend remotely to include a voting option as well
- Elections
 - a. Terms expiring
 - 1. Rick Fuglie – Will not continue
 - 2. Pam Hoekstra
 - 3. Diane Dorrell
 - 4. No current vice president
 - ii. Options for filling council officer positions in 2022 discussion
 - iii. Aaron to provide a list of names via email and council will reach out to the respective members to gauge interest
- b. Annual reports information
 - i. Attached

Devotion Schedule:

February – Aaron
 March – Rick
 April – Chandler
 May – Tiffany
 June – Amy J
 July – Amy K
 August – Shannon
 September – Brian
 October – Diane
 November – Pam
 December – Aaron

Upcoming council meeting schedule:

Jan 4, 2022 07:00 PM
 Feb 1, 2022 07:00 PM
 Mar 1, 2022 07:00 PM
 Apr 5, 2022 07:00 PM
 May 3, 2022 07:00 PM
 Jun 7, 2022 07:00 PM
 Jul 5, 2022 07:00 PM
 Aug 2, 2022 07:00 PM
 Sep 6, 2022 07:00 PM
 Oct 4, 2022 07:00 PM
 Nov 1, 2022 07:00 PM
 Dec 6, 2022 07:00 PM

Upcoming working session meeting schedule:

Jan 18, 2022 07:00 PM
Feb 15, 2022 07:00 PM
Mar 15, 2022 07:00 PM
Apr 19, 2022 07:00 PM
May 17, 2022 07:00 PM
Jun 21, 2022 07:00 PM
Jul 19, 2022 07:00 PM
Aug 16, 2022 07:00 PM
Sep 20, 2022 07:00 PM
Oct 18, 2022 07:00 PM
Nov 15, 2022 07:00 PM
Dec 20, 2022 07:00 PM