

DATE: November 5, 2019

OFLC Leadership Meeting Minutes

Attending: Pr. Melanie Lichtenberg; Anthony Wold; Rachel Baccam; Rick Fuglie; Julie Vergin; Pr. Cathy Jones; Paul Bolstad; Diane Mutterer; Gail Swanson; Ruth Durand; Diane Dorrell; Lynn Greseth; Liz Nuytten; Mike Dickman; Jon Gilb; Ken Davis; Amy Blake-Fields

TOPIC	FACILITATOR	NOTES	FOLLOW UP TASKS
Devo	Lynn Greseth	Based on Richard Rorher monk/author/writer Evolving faith and change - Luke 12:49	
Building and Grounds	John Gilb	Exploratory Team update – handouts Two estimates for roof, siding and windows	
	Architects Anthony	Multiple drawings have been submitted to the exploratory group. The group will bring 2 or 3 to council to decide on one to bring to congregation. Then the architect will come to present and answer questions. Architect plans would be for future possibly 5-10 years.	
Transition Team	Team	Team Members: Mike D., Ruth, Liz, Amy, Ken, Pr Melanie, Pr. Peter with GSB	
	Discussion	<ul style="list-style-type: none">• Surveys• Update on website• Next Ministry Listening post Nov 10th – change to Nov. 24th share MSP with congregation• Council discussion regarding pastoral model to the transition team	
	Pastoral Modal Discussion	<ul style="list-style-type: none">• Wondering about our church’s pastoral conflict resolution• Process for conflict resolution for the pastors• Feedback to get an “feeling” of what the congregation wants in a pastor model• Pastors work with people and listen to them• Very important to have one pastor hired and then decide on second pastor if that is what the congregation wants.• Document learnings so we can support pastors better in the future• Congregation and council together to discuss pastoral model – possibly do a listening post or discussion about pastor• Diane meet with Amy to write up conflict resolution model	

		Note: Exec team did follow a process for conflict resolution with Pastor Melanie as set with synod rep. Pastor Craig Peterson. Steps taken were documented with the exec team but not shared with everyone while trying to retain privacy of issues.	
	Co-Pastor Panel – Pastor Cathy	You tube link https://youtu.be/jlrmYphVGUg?list=PLLABrRBiU9qL_BnQkJOZAICf-4jZNMPCd&t=1124 Transfiguration Lutheran Church Bloomington – On Demand Video from 10/29/19.	
Internal Ministries	Discussion	Pastoral Support	
	Annual Meeting Prep	<ul style="list-style-type: none"> • Ministry Reports – Love Inc., Sunday School, Confirmation, • Finance Reports • Celebration of the last year – highlights • Pastoral Report 	
Administrative/ Personnel	Office	<ul style="list-style-type: none"> • Office staff here – Monday to Thursday: 8:00am – 2:00pm • Church is open but locked • Update hours on church website • Issue with mobile app - ? fixed 	
Other		November 10 th New Members	
Upcoming Meetings		Executive Nov. 19 Council Dec. 3	
Devotion Schedule		December – Diane D.	
Prayer			