

DATE: July 9, 2019

OFLC Leadership Meeting Minutes

Attending: Pr. Melanie Lichtenberg; Anthony Wold; Rachel Baccam; Rick Fuglie; Julie Vergin; Pr. Cathy Jones; Paul Bolstad; Diane Mutterer; Gail Swanson; Ruth Durand; Diane Dorrell; Lynn Greseth; Guest – Tammy Jarvi

TOPIC	FACILITATOR	NOTES	FOLLOW UP TASKS
Devo	Julie	1 Corinthians 12:4-11 We all have different gifts from one Spirit. Acknowledging and sharing our gifts and others gifts.	
Building and Grounds	John Gilb - email	Laurie Jenson and Sherry Meola have been outside this summer, pulling weeds and giving our outside grounds some TLC. Laurie is hoping to replace some dead shrubs, and spruce up around the flood lamps with a ground cover. She is also imagining a prayer walk/labyrinth which could be low maintenance and able to be mowed over, possibly on the east side of the building parallel to the education wing in the lawn. John G. will schedule a meeting for our building and grounds and maybe we can delegate with the executive group on how to get this idea of a prayer walk and holy place to enhance our prayer options, maybe use as outdoor services? Exploratory Team update: Team: Paul Mutterer, Ken Lunderby, Paul Bolstad, Anthony Wold We as an exploratory group will work with the congregation on the N.E.W OFLC. As of today I would like to say Thank You to our team - Paul Mutterer, Ken Lunderby, Paul Bolstad, Anthony Wold and myself. I will be contacting Pat Walker to consultant with us. We would like to grow some diversity with this group to make sure our congregation is well represented.	
	Rick	Key distribution – Is the new process working? New process is working well Lynn Greseth still needs a key Checks for deposit are cashed <ul style="list-style-type: none">Update on keys from Melissa, "The key disbursement is going well. There were only 2 that I knew about with issues for keys and they have been resolved."	
	Rick	Custodial update – Mn Services on board? Mn Services contract is signed and they will start July 15 They will do vacuuming and horizontal dusting Approx. 4 hours per week	
Outreach Ministries	Julie	Nourishing Hope update Approx. 90 families again Add Julie's email notes	

		<p>People waiting are offering to help while they are waiting. ELCA gathering of synods from around America – July 20th 2:00pm coming to see how our program is working. Potential donors and others who have experience to help us with our program. Julie, Mike and Pr. Cathy will be presenting along with key volunteers. Presentation and snacks from rescue food. Possibly invite more volunteers for Q & A time.</p>	
	All	<p>River Days update Julie - Supplies have all been purchased except buns Kim sent out sign-up link – possibly use clipboard sign up also Wayne O. will let us use his tent Cathy / Kim on list for contact person Still need coordinator – supervise setting, issues, money etc. Possibly ask confirmation family – Voss?</p>	
	Lynn	<p>Bedding ministry room is all set up</p>	
Internal Ministries	Rick	<p>Vice President still open</p>	
	Cathy	<p>Education update</p> <ul style="list-style-type: none"> • Summer Kid’s Camp Days continue through August. Thank you to Amy Blake Field for coordinating these fun learning experiences. • Education leaders (Sunday morning and Wednesday evening) are in the process of completing the calendar for the upcoming year. • Sunday morning education group is in conversation about when is the best time to offer education for our younger students. Lindsey Bervig will be coordinating the Sunday School time this year. The group will be meeting over the next few weeks to continue planning the school year. • Wednesday evenings will again offer education for 5-9th graders, with our 10th graders preparing for affirming their baptisms in October. Parent’s Nights will be the first Wednesday of the month and this year we will be learning about our neighbor’s faith. Stay tuned for invitations to learn more about different religions in the coming season. We are looking for people with a big heart for Jesus and students to come and join us on Sundays and Wednesdays! <p>First Communion</p> <ul style="list-style-type: none"> • Communion is one the two sacraments we celebrate as part of our Lutheran heritage. We will be offering special classes in the fall for 5th graders with a time to learn more about this Holy Meal and celebrate by sharing communion together on a Sunday this fall. For some this will be their first communion. We also continue to offer on an individual basis to families’ communion conversations for younger children as parents feel they are ready to take communion on a regular basis. Know we believe as ELCA Lutherans that all are welcome at God’s table. 	

		<p>Adult Ed</p> <ul style="list-style-type: none"> • Adult Education continues on Tuesday mornings, the second Wednesday of the month (Women of Our Father's) and men's group on first and third Saturdays. • New in the coming month will be an invitation to online Bible study. Sarah Dahl will be offering a virtual Bible study using the app Marco Polo. 	
	Pr Cathy & Pr. Melanie	<p>New Members – How do we welcome? Do we have mentors(?) for our new members to connect them more with the congregation? Need a coordinator or list of people who would like to be mentors. Added to announcements and sign-up sheet to pass on Sunday mornings Rework constitution to make it more friendly Motion Julie V. Second Gail S. Motion carries</p>	
	Pr. Melanie	<p>Transition team update – Pastoral team for ministry site profile/paperwork for a call Pr Melanie putting together team Will work with call committee</p>	
	Pr. Melanie	<p>Constitution – new model coming out from ELCA in August</p>	
Administrative/ Personnel	Pastor's Report - Pr. Cathy Pr. Melanie	<p><u>Pastor Cathy</u> Tammy Jarvi talking about music ministry Conversations with people about the program – our core music people and a number of people beyond our walls who are interested in looking at joining together groups. Opportunity - by using the worship schedule to invite others and combine groups to provide music for different services. Participate as much or as little as they want to. Tammy will be having a meeting to invite all who are interested. Structure on how to join in that helps the comfort level. Rally Day? How will this year look? – Displays / Food - then go out to work Nourishing Hope & Meal – Julie B & G – John Gilb Women's Ministry – Diane Dorrel & Korki Education – Diane do display ? Lindsey contact person – contact person confirmation? Sewing – Gail Meals on Wheels – Jim Lupino Scouting - Rick Music - Tammy Vice President –</p> <p>House of Grace relationship? Should we formalize this? House church model and staffing continue conversation from last month. Laurie Jensen grounds and prayer walk/labyrinth idea (attachment) Nourishing Hope hosting group from ELCA on July 20th (attachment) Gail - discuss idea for a possible fundraiser at the meeting</p>	

Amy – Mural painting for August 14th camp

Pr Melanie report

Thank you for the holy time to be on vacation last week. Being in the beautiful scenic town of Red Wing was refreshing and inspiring! During the month of June, I have been living out my interim ministry call at Our Father's in the following ways:

Ministry and Mission of OFLC:

- Facilitated the "Becoming a Disciple"/New Member class
- Recommendations for Tony, Lisa, Addyson, and Jacob Cremers and Mona Nordby to be welcomed in the family of faith at Our Father's.

Action by Council: voting to accept the gifts and presence of the Cremers family and Mona to join Our Father's in living out our mission statement. Voting shows our commitment to connect with these new members at Our Father's and support each other in our faith adventures. Motion Julie V. Second Gail S. Motion carries

Ministry of Worship:

- Sunday AM Worship
- Wednesday Night Worship
- Worship Design Team

Question: The Saturday Night services in May averaged 7 people in attendance. Wednesday night worship this summer has averaged 7 people in worship. What has the congregation learned regarding additional worship services, such as the 316 Worship, Saturday and Wednesday night worship services, the Healing and Taizé worship services?

Ministry of Administration:

- Capital Campaign Consultant Interviews: GSB (Gronlund Sayther Brunkow) and Kairos
 - Do we want to interview these groups? Pr Melanie working on scheduling interview with transition team
- Working with John Gilb with MN Services and the generosity of the Building & Grounds Team
- Communications meeting with staff and volunteers: discussion of ways to increase and extend the invitations and faith follow-up stories of mission experiences via newsletter, website, Facebook, emails.

Ministry of Interim Process:

- Pastoral Care
- Executive Team meeting
- Invitations to Transition Team
- Invitations to Call Committee Team
- Invitations to Mission Assess & Bless Team (ie. Finance Team)

		➤ Attending Interim Pastor Meetings	
Foundation		Tom Lemmage spoke to Mike Dickman/Sally Moen – they are advising liquidation of the Foundation approx. \$73000 -----	
Thrivent		Thrivent Account – approximately \$17000	
Fund Raiser Space Aliens	Gail	20% to institution of whatever is spent Research possible options closer to home	
Mural for Art Camp	Amy/Rick	Mural during art class – Can they paint one of the church’s outside walls? <ul style="list-style-type: none"> • Amy planning • May need to prep wall • Council approved 	
Counters	Diane D.	Additional counters needed	
Office Hours		Office Hours – M-Th 9:00 – 1:00pm (work 8-2) Kim is more - M – T – W Melissa is more – W – Th **Add doorbell to front door for security – Paul Mutterer – Diane ask Paul	
Food Shelf		Monday July 29 th from 5-7 OFLC volunteer at Food Shelf	
Upcoming Meetings		Executive July 23 Council August 6	
Devotion Schedule		August - Gail September - Diane October - Ruth	
Prayer	Rachel		