

Our Father's Lutheran Church
Agenda for Leadership Team Meeting
April 4, 2023 7:00 PM

Attendees: Wendy, Shannon, Chandler, Jody, Aaron, Dan, Lauren, Jill, Erin

Devotion & Prayer – Pastor Aaron

Internal Ministries:

- Feedback on Lent gatherings
 - a) Positive feedback and well attended for all weeks
 - b) Getting different groups to lead each dinner service was helpful
 - c) 5:30 is tough for people to get to dinner on time – maybe consider starting later next year
- Nourishing Hope
 - a) Pastor Aaron was in attendance – expectation is council is the governing body and NH should work directly with council or through Brittini for support as needed
 - b) Discussions had about potential of expanding services to include a separate building – location TBD. Initial discussion had to have the location on the grounds of OFLC
 - c) Other congregations associated with NH are in discussions about what their financial obligation looks like in the future
 - d) Discussion around a continuing resolution around establishing some level of framework of committee participation and future growth
- Spring Expo
 - a) The OFLC table is fully staffed – all volunteer hours are accounted for
 - b) Nothing more is needed

Finance:

- Treasurer update
 - a) Giving for March came in a little over average monthly giving just shy of 17K
 - b) Request brought forward to relook at financials to see if we can eliminate some unnecessary expenses – Brittini is reviewing
- Complete bookkeeper agreement
 - a) Signed by secretary and sent back to Brittini
- Discuss treasurer/bookkeeper onboarding

Administrative/Personnel:

- Pastoral update
 - a) See attached.
 - b) Items for consideration
 - i. Interim process
 1. Options currently in work to find a temporary candidate – working with Pastor Craig Peterson
 2. Concern there is currently a shortage of interim options and availability
 - ii. Call committee
 1. Committee in place and first meeting was last week. Follow up meeting is next Tuesday
 - iii. Pastoral Transition
 1. Schedule Exit Interview with Pastor Aaron
 - a. Wednesday 12th at 7:15 – all invited. Council will be conducting the interview but if questions are submitted ahead of time they will be addressed
 2. Certification of Congregational Records
 - a. Melissa has access to the congregational roles and books
 - b. Database has been updated as much as possible – all non members have been removed if requested – removal is also preformed due to inactivity based on attendance and/or giving
 - c. Full audit has been completed and roster is up to date
 3. Certification of Financial Obligations
 - a. Signed by pastor Aaron

Other:

- Adams Pest Control
 - a) Concern around continuing to pay for pest control without addressing continued issues brought forward
 - b) Discussion around adding people to the buildings and ground committee to help get project completed
- Bankwest Account Update
 - a) Paperwork signed and will be submitted
- Church Announcements
 - a) Discussion around how to get approval for announcements in church
 - Decided prior approval should be request from pastor or council

Devotion Schedule:

April- Pastor Aaron
May- Shannon
June- Erin
July- Pastor TBD
August- Lauren
September- Chandler
October- Jody
November- Shannon
December- Dan
January- Wendy

Upcoming council meeting schedule:

May 2, 2023 7:00 PM
June 6, 2023 7:00 PM
July - Holiday TBD
August 4, 2023 7:00 PM