**Our Father’s Lutheran Church**

Agenda for Leadership Team Meeting

December 12, 2023 7:00 PM

Attendees: Wendy, Shannon, Jill, Lauren, Chandler, Pam, Dan

Online: Jody, Bob

**Devotion & Prayer –** Dan

**Administrative/ Personnel:**

* Interim Pastor report
  + Send off for Sarah went well – many people in attendance
  + Notes to Lauren for next engage and confirm have been sent
* Call committee update
  + Committee found a new candidate but they declined to take a second interview
  + Second person was in the process to be interview but they were offered a call
* Office staff updates
  + Weekly staff meetings are being held - Cristal have been brought up to speed.
  + Pam and Wendy are doing staff reviews before the end of the year
* Constitution Update- Pam Hoekstra
  + Intent was to hold a vote at last years annual meeting and be done but we were informed by the synod after submitting we needed to have a second vote at our next annual meeting – several attempts were made to not have to go back for a revote but these were unsuccessful
  + 2/3 vote is needed to ratify the constitution
  + A letter informing the constitution of a second vote will go out next week – this letter is already drafted

**Finance:**

* Treasurer update (Jill)
  + November giving was $30,830 - 2022 was $32,000
  + General fund giving $23,351
  + Give to the Max
    - Total of around $17, 800
  + Crow River Christmas
    - Brought in $6,800 but does not include silent auction item which were picked up later. Total proceeds were around $8,000
* Transition from Clergy Financial services
  + No update – need to move on this – Jill to circle back with Brittni
  + Brittni is scheduled to bill us for $40.o0/hour to replace the services currently being provided by CFS. This will be a net saving to the congregation
* OFLC Audit
  + Jill emailed Mike Dickman for direction – likely the last audit which was completed
* 2024 budget discussion
  + Jill has heard back from all needed parties with budget guidelines with the exception of buildings and grounds
* Pastoral Office Updates
  + Amy Field is going to do some work to update the pastoral office – authorized a budget of $1000 to get this work completed

**Building & Grounds:**

* Pest Control Services
  + No updates – Issue with rodents
  + Need to address gaps in doorways/foundations
    - Chandler to get with Aaron to develop a repair plan
* Sidewalk Repair Planning- Update from Jody Bryant
  + Jodys’ father has volunteered to replace the concrete – needs labor and for us to cover the cost of the concrete. Plan is to address this in the spring

**Internal Ministries**

* Crow River Christmas
  + 269 pancake breakfasts sold – EST 350 people in attendance
  + 57 silent auction items – still need to get a few of these picked up
  + Might need to limit participants to ONE table setup per group or move the craft market to another area
* Nourishing Hope
  + We need to reevaluate the “register” process for people requesting boxes – people are not showing up and we have left over boxes. Could be valuable to go to a first come first serve to avoid waste
* Lent Planning
  + Ash Wednesday Feb 14th – If we are going to have a weekly soup supper we might need to get a sign up together – Cristal to get out the communication.
  + Council, Choir/Bells, Foundation, Engage and Confirm, Women’s Ministry
  + Suggestion to be mindful of vegetarian options
* Funeral Process Changes/Updates- Schedule January planning meeting
* **Annual Meeting: January 21st 10:00 am**

**Other:**

* Dan and Jody are going to stay another year – need two at large members – please keep options in mind and bring to council
* Lauren to reach out via Breeze to announce the middle school - Grade 7-9 - retreat in February

**Devotion Schedule:**

January- Wendy

**Upcoming council meeting schedule:**

January 9, 2023 7:00 PM

February 13th, 2024 7:00 PM